

#### Outline/overview

- Applications of Factor Analysis
- Types of Factor Analysis (EFA vs. CFA)
- Terminology/Concepts
- Factor loadings
   Communality
- Eigenvalues
- Rotation
- Art of interpretation
- Dataset concerns
- Example(s)
- .

### Factor analysis

- widely used (and misused) multivariate technique
- salvage poorly planned and executed research
- fertile ground for "fishing expeditions"
- assumption smaller number of dimensions underlying relations in the data

# Uses of Factor Analysis

- 1. data reduction

   large number of variables
   reduce to smaller number of dimensions
  - 2. select a subset of variables
  - o composite measure
  - o drop those that don't fit
- 3. multicollinearity in multiple regression • combine highly correlated predictors
  - o create uncorrelated factors to use as predictors
- 4. scale/index construction/validation
  - have ideas about areas of domain
    construct items to measure each
- o determine whether items selected represent coherent constructs

## Simple structure

- want items in scales that represent only one factor per item
- items representing more than one factor are factorially complex
- generally drop these items during the measure construction phase

#### Exploratory vs. Confirmatory

- EFA: any indicator can be associated with any/all other factors
- no restrictions on loadings
- CFA: determine whether the number of factors and the loadings conform with what is expected
- do items purported to measure a factor or latent construct actually belong together?

#### Terminology - components vs. factors

- principal components analysis yields components
- principal axis factoring yields factors
- will use factors and components interchangeably

#### Principal Components Analysis

- most commonly used form of factor analysis
- seeks linear combination of variables that extracts the maximum variance
- this variance is removed and the process is repeated

# Principal Axis Factoring

- same strategy
- operates only with the common variance
- seeks the smallest # of factors that can account for common variance
- PCA tries to account for common and unique variance

# Factor loadings

- correlations between the items and the factors
- squared factor loading is the % of variance in that variable that can be explained by the factor
- in PCA it is labeled the component matrix, in PAF the factor matrix, with an oblique rotation called the pattern matrix.

# Communality

- h<sup>2</sup>
- squared multiple correlation for a variable using all factors as predictors
- % of variance in the variable that can be explained by all factors

# Eigenvalues

- a.k.a. characteristic roots
- reflect variance in all variables accounted for by each factor
- sum of the squared factor loadings
- Eigenvalue/# variables = proportion of variance explained by a factor

#### Criteria for # of factors to retain:

- 1. Kaiser criterion keep all with eigenvalues greater than or equal to 1.0
- 2. scree test plot components on x axis and eigenvalues on y axis where plot levels off the "scree" has occurred
  keep all factors prior to leveling

  - o criticized as generally selecting too few factors
- 3. Comprehensibility a non mathematical criterion
  - o retain factors that can be reasonably interpreted
- o fit with the underlying theory • ideally, retained factors account for 60 and
  - preferably 75% of variance
- Scree test Factor Scree Plot Eigenvalue •• 10 11 12 13 . Factor Number

#### Rotation

- facilitates interpretation
- unrotated solutions: variables have similar loadings on two or more factors
- makes hard to interpret which variables belong to which factor















- Varimax rotation
  - o most commonly used
  - o uncorrelated factors
- Oblimin
  - o an oblique rotation
  - o allows factors to be correlated
  - o does not mean they will be
- There are many others

# When to use oblique rotation?

- constructs not reasonably expected to be uncorrelated
- unsure, request oblique rotation and examine factor correlation matrix, if correlations exceed .32 oblique warranted

#### How many...?

#### • ...cases?

- many "rules" (in order of popularity)
  - 10 cases per item in the instrument
  - subjects to variables ratio of no less than 5
  - 5 times the number of variables or 100
  - minimum of 200 cases, regardless of stv ratio
- ...variables?
  - o constructing a scale start with large number of items
    o measure domains with "best indicators" want at least
    3 indicators of each
  - o more indicators = greater reliability of measurement
- .

# Interpreting loadings

- minimum cut-off is .3
- .4 or below is considered weak
- .6 and above is considered strong
- moderate at all points in between
- Guidelines from Comrey and Lee (1992)
  - o .71 excellent
  - o .63 very good
  - o .55 good o .45 fair
  - o .32 poor
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- **Final considerations**
- Size of loadings effected by
  - o homogeneity of the sample
  - o restricted range
    - correlations will be lower smaller loadings worth attention
- Naming factors
  - o descriptive names for the factors
  - o very important part of process
  - o fitting findings into informational network of the field